



PERSONNEL VACANCY

Magareng Local Municipality (situated at Warrenton, Frances Baard District in the Northern Cape) serving the towns and rural areas of Warrenton, invites applications from suitably candidates to fill the following vacant position within its establishment:

HOD: TECHNICAL SERVICES

Remuneration Package: Minimum: R913 969, Mid-point: R1 026 932, Maximum R1 123 501 per annum (all inclusive package), plus 4% remote allowance. Remuneration package will be paid as per the applicable notice. 50737 of 2024, total packages payable to Municipal Managers and Managers Directly Accountable to the Municipal Managers;

Terms of Appointment: A **Permanent** Appointment (in-terms of the Local Government: Municipal Systems Amendment Act, 2022 (Act 3 of 2022) published under Government Gazette No: 46740, dated 17 August 2022, including the signing of an employment contract and performance agreement in-terms of section 57 of the Municipal Systems Act, 2000 (Act 32 of 2000), and declaration of interest.

- **Job Requirements:**

- Bachelor Science Degree in Engineering Degree or, B-Tech: Engineering or equivalent.
- A post graduate qualification will be an added advantage;
- Registration as a Professional Engineer or Professional Technologist with the Engineering Council of South Africa will added advantage;
- The successful candidate must meet the minimum competency requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette 29967 of 15 June 2007, i.e. South African Qualification Authority ID No. 48965 for Accounting Officers of Municipalities, e.g. (CPMD, MFMP, etc). If a newly appointed person is not in possession of this Competency, he/she must complete it within (18) months from the date of appointment, in accordance with Government Notice, No.91 of 3 February 2017, as promulgated in Government Gazette No.40593.
- Minimum of five years experience at middle management level within the engineering environment which should include exposure in engineering infrastructure project management.
- An advance level of Computer Literacy and proven ability to manage financial accounting systems and have proven successful institutional transformation within public and private sector.
- Valid driver's licence

- **Knowledge, Skill and Competencies**

- The Municipality is seeking a strategic thinker for this role who can demonstrate executive disposition and conceptual, judgemental and interpretative abilities. There is a high demand at this level for attention and prompt response to community related queries and specific priorities and mandates of council. The incumbent must be able to plan and organise, control resources, communicate, negotiate and, place emphasis on time and service level standards.

Key Performance Areas

This post operates at a strategic level to provide strategic support to all the functions within the Magareng Municipality with the main priorities being:-

- Development of the Directorate's long and short term programs to support the service delivery priorities of the Municipality's Integrated Development Plan.
- To oversee the capital and operational budgeting requirements for projects and to enable effective functioning of the Department.
- To initiate a lead research into policy provisions and regulations in accordance with legislative prescripts;

- To provide an advisory service to the Municipality on complex issues relating to civil infrastructure project design and maintenance including infrastructure grant Funded Programme.
- To provide guidance and support to the Municipality on matters of legislative compliance, good governance, legal and procedural matters pertaining to the area of function of the Department.
- To maintain oversight and accountability for the development of tender specifications, contract management and project management of complex civil engineering infrastructure projects.
- Establish reporting systems and processes to manage the administrative and financial reporting requirements for infrastructure projects.
- Manage specific financial , legislative and governance compliance requirements in relation to the implementation of the Expanded Public Works Programme and Municipal Infrastructure Grant Funded Programme;
- Support and advice the Accounting Officer and other Senior Managers in the Execution of their functions on matters related to Technical Services;
- Perform any other duties or functions that may be assigned by the Accounting Officer of the Municipality
- Management of Health and Safety within the Technical Service Department.

Please Note:

Designated groups, including people living with disabilities, are particularly encouraged to apply.

1. No late or faxed and/or electronic applications will be considered.
2. Only hard-copy applications will be considered.
3. Candidates are required to complete the prescribed “Annexure C” application form as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 which is obtained from the Internet at www.gpwonline.co.za. (failure to do so will result in the candidate being disqualified)
4. Shortlisted candidates will be subjected to security vetting/screening, verification of qualifications, criminal record and employment history/reference check and competency assessment and should disclose financial interests.
5. Suitably qualified applicants must submit an application form as per “Annexure C”, a detailed CV, certified copies of academic qualifications, Identity document and driver’s licence (certified copies must not be older than 3 months) should be addressed to **The Municipal Manager P.O. Box 10 Warrenton Northern Cape 8530.**
6. **Closing Date: 31 October 2025**

Enquiries can be directed to: Mrs Corney Lentsoe, **Tel: 053 497 3111 during office hours (07:30 – 16:00)**

Notice issued by:-

Mr Tumelo Thage
Municipal Manager, Magareng Local Municipality
Magrietha-Prinsloo Street
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NORTHERN CAPE PROVINCE
8530